I was pleased to see the optimistic, yet pragmatic outlook students have for life after post-secondary. Students view post-secondary education as an investment that will pay off when they enter the workforce.

— Ralph DeJong, Vice President, Head of Student Lending, D+H Canada
Canadian Students are Optimistic About Life After Post-Secondary:

- 80% are optimistic about job prospects in their field.
- 84% are optimistic they will be able to pay down their student loan in a reasonable time frame.
- 57% expect they will pay back their student loan within 5 years of graduation.
- 28% expect they will pay it back within 2 years after graduation.
SALARY EXPECTATIONS

The majority of students expect their starting salary will be less than $50,000. Ten years into their career, the majority expect they will earn $70,000 or more.

This expectation of increased earning power is more apparent with men. The majority (54%) expect that in ten years they will earn more than $80,000 compared to only 33% of women.
STUDENTS THINK THE HARDEST ADJUSTMENTS TO LIFE AFTER POST-SECONDARY SCHOOL WILL BE:

- Finding work / life balance: 47%
- Learning the things they don’t teach you in school: 47%
- Doing work they don’t like / working a job that isn’t satisfying: 32%
- Office politics: 28%
- Fitting in: 25%
- Working nine-to-five: 25%
- Having to set their own priorities: 21%
- Boredom: 16%
- Dress code, no more sweatpants every day!: 14%

25% of students think they will experience less stress at work than they do at school.
JOB PERKS

TODAY’S STUDENTS SAY THE TOP PERK AN EMPLOYER CAN OFFER ISN’T A HIGH SALARY BUT THE OPPORTUNITY TO LEARN AND DEVELOP NEW SKILLS. THEY SAY THE TOP PERKS AN EMPLOYER CAN OFFER ARE:

- The opportunity to learn and develop new skills: 62%
- A high salary: 57%
- A flexible schedule: 56%
- The opportunity to advance quickly: 56%
- Bonuses based on performance: 41%
- A lot of vacation time: 37%
- An environment with other employees of the same age: 31%
- The ability to work from home: 28%
- Company-supplied tools (smartphone, computer, etc.): 28%
The fact that students value the opportunity to learn and develop new skills even more than a high salary shows that this age group is making choices today that they think will help set them up for success in the future.

— Ralph DeJong, Vice President, Head of Student Lending, D+H Canada
83% of students feel post-secondary education will prepare them for the working world.
LEVELS OF PREPAREDNESS ACROSS CANADA

<table>
<thead>
<tr>
<th>Province</th>
<th>Prepared (NET)</th>
<th>Completely prepared</th>
<th>Somewhat prepared</th>
</tr>
</thead>
<tbody>
<tr>
<td>BC</td>
<td>78%</td>
<td>5%</td>
<td>73%</td>
</tr>
<tr>
<td>AB</td>
<td>88%</td>
<td>16%</td>
<td>72%</td>
</tr>
<tr>
<td>SK/MB</td>
<td>80%</td>
<td>18%</td>
<td>62%</td>
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<tr>
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<td>82%</td>
<td>11%</td>
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<tr>
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<td>83%</td>
<td>20%</td>
<td>63%</td>
</tr>
</tbody>
</table>
Methodology:

The D+H Student Index is based on an electronic survey of 752 Canadian students (in high school who are intending to attend a post-secondary institution, currently attending a post-secondary institution, planning to attend post-secondary in the next two years or having attended a post-secondary institution within the past two years). Surveys were completed between April 30 – May 6, 2014. The poll has a margin of error of +/- 3.0% and was conducted by Environics Research Group.